

# CITY OF OAKLAND



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Department of Workplace and Employment Standards

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JENNIFER HARMON  
DIABLO ENGINEERING GROUP  
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RE: Certification as a Small Local Business Enterprise (SLBE) with the City of Oakland's Local and Small Local Business Enterprise Program

Greetings HARMON:

Congratulations! We are pleased to inform you that DIABLO ENGINEERING GROUP has been certified as a Small Local Business Enterprise (SLBE) by the Department of Workplace and Employment Standards. The City of Oakland has established the L/SLBE Program in order to provide greater economic opportunities for its residents and businesses, to stimulate economic development, and to strengthen the Oakland economy.

This Small Local Business Enterprise (SLBE) certification is valid until April 30, 2026. After two years, your business is required to apply for recertification in order to remain certified with the City of Oakland provided your business continues to meet the eligibility criteria set forth in the City of Oakland's Local and Small Local Business Enterprise Program. Please review the L/SLBE Program ([https://cao-94612.s3.amazonaws.com/documents/LSLBE-Program-Guidelines\\_Revised.5.4.21.pdf](https://cao-94612.s3.amazonaws.com/documents/LSLBE-Program-Guidelines_Revised.5.4.21.pdf)) to ensure your business maintains compliance with the program.

DIABLO ENGINEERING GROUP will be listed in the City of Oakland's Directory of Local and Small Local Business Enterprises (L/SLBE) in the specialty area (s) listed on **page 2**. The Directory can be accessed via the internet at <https://oaklandca.diversitycompliance.com/>.

The following table lists the North American Industry Classification System (NAICS) Code (s) and description(s) that have been assigned to your company in accordance with the service(s) your firm render(s).

**NAICS: SPECIALTY DESCRIPTION**

NAICS 541330: ENGINEERING SERVICES

NAICS 541340: DRAFTING SERVICES

NAICS 541618: OTHER MANAGEMENT CONSULTING SERVICES

NAICS 541690: OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES

If you have any questions regarding your L/SLBE certification you may email the City of Oakland at [certification@oaklandca.gov](mailto:certification@oaklandca.gov) or call (510) 238-3970.

Sincerely,

Certification Team

Department of Workplace and Employment Standards